

Nondiscrimination/LGBTQ Youth: Bans on Transgender People's Use of Bathrooms & Facilities In Government-Owned Buildings & Spaces

No updates required since June 3, 2025

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Please contact <u>info@mapresearch.org</u> if you observe any factual errors in this document. Thank you!



Background

These laws prohibit transgender people from using publicly-owned bathrooms and facilities—such as locker rooms, shower rooms, changing rooms, and other sex-segregated spaces—according to their gender identity. Some of these policies apply to K-12 school settings, while others apply more broadly to government-owned buildings and spaces. This can include bathrooms and facilities in government buildings (e.g., city hall, courthouses, state legislative buildings, and more), colleges or universities, jails or prisons, and even in some cases airports, public parks, and much more.

Please note that, with rare exceptions as noted below, these bans <u>do not apply</u> to, for example, private businesses or other non-government-owned spaces, though these spaces may have their own discriminatory policies.

Equality Map and Additional Resources

- See our <u>Equality Map</u>: <u>Bans on Transgender People's Use of Public Bathrooms & Facilities</u>
 <u>According to Their Gender Identity</u>, which is updated and maintained in real time alongside this document.
- For more information about school nondiscrimination laws and guidance on the treatment
 and inclusion of transgender students see MAP's <u>Equality Map: School Nondiscrimination</u>
 <u>Laws</u> (updated and maintained in real time) and its corresponding <u>citation sheet</u>, which
 contains additional state-by-state information, links, and analysis.



Summary Tables

Table 1: Summary, Scope, and Sources of Existing Bans

| Category | States | Bill | Year |
|--|----------------|-----------------------------------|------|
| States that ban transgender people from using publicly-owned bathrooms and facilities consistent with their gender identity in | | | |
| (19 states total) | | LID 4450 (V. 40) | 2022 |
| | Arkansas | HB 1156 (K-12) | 2023 |
| | | SB 486 (all other govt buildings) | 2025 |
| all government-owned buildings | Florida* | <u>HB 1521</u> | 2023 |
| and spaces, including K-12 schools, | Montana* | HB 121 | 2025 |
| colleges, and more | South Dakota | <u>HB 1259</u> | 2025 |
| (6) | Utah | <u>HB 257</u> | 2024 |
| | Wyoming* | <u>SF 62</u> (K-12) | 2025 |
| | , , | HB 72 (all other govt buildings) | 2025 |
| | Alabama | <u>HB 322</u> (K-12) | 2022 |
| | Atabama | SB 129 (some govt buildings) | 2024 |
| | Idaho | <u>SB 1100</u> (K-12) | 2023 |
| | laario | H 264 (some govt buildings) | 2025 |
| K-12 schools and at least | Louisiana | <u>HB 608</u> | 2024 |
| some additional government-owned | Mississippi | <u>SB 2753</u> | 2024 |
| buildings | | <u>HB 188</u> | 2025 |
| | North Dakota | HB 1522 (K-12) | 2023 |
| (8) | NOTHI Dakota | HB 1473 (some govt buildings) | 2023 |
| | Ohio* | <u>SB104</u> | 2024 |
| | 011.1 | <u>SB615</u> (K-12) | 2022 |
| | Oklahoma | SB418 (some govt buildings) | 2025 |
| | West Virginia | <u>SB456</u> | 2025 |
| | lowa | <u>SF 482</u> | 2023 |
| K-12 schools only | Kentucky | <u>SB 150</u> | 2023 |
| (5) | South Carolina | H 5100 (see this amendment) | 2024 |
| | Tennessee | HB 1233 | 2021 |
| | Virginia* | DOE Model Policies | 2023 |
| No bans or restrictions (31 states, DC, + 5 territories) | All others | | |

^{*}Note, the bans in Florida, Montana, Ohio, and Wyoming bans also apply to at least some private settings. See below for more information.

^{*}Note, Virginia's ban is via agency policy, not legislation. State law requires school districts to adopt this model policy, but there has been resistance; implementation or enforcement may vary across the state. See below for more information. All other state bans to date are via legislation.



Table 2: Enacted v. Effective Dates and Lawsuits

| State | Enacted Date | Effective Date | Lawsuits |
|---|----------------|---|--|
| Alabama (K-12) | April 8, 2022 | July 1, 2022 | |
| Alabama (colleges) | March 20, 2024 | October 1, 2024 | |
| Arkansas (K-12) | March 21, 2023 | 90 days after legislature adjourns | |
| Arkansas (all other govt buildings) | April 21, 2025 | 90 days after legislature adjourns | |
| Florida | May 17, 2023 | July 1, 2023 | <u>Women in Struggle et al. v.</u> <u>Bain et al.</u> |
| Idaho (K-12) | March 22, 2023 | July 1, 2023 | Roe v. Critchfield |
| Idaho (some govt-owned buildings) | April 1, 2025 | July 1, 2025 | |
| lowa | March 22, 2023 | March 22, 2023 | |
| Kentucky | March 29, 2023 | March 29, 2023 | |
| Louisiana | June 3, 2024 | August 1, 2024 | |
| Mississippi (K12, colleges) | May 13, 2024 | May 13, 2024 | |
| Mississippi (correctional facilities) | March 18, 2025 | July 1, 2025 | |
| Montana | March 27, 2025 | March 27, 2025 | <u>Perkins et al v. Montana</u> |
| North Dakota (K-12) | May 8, 2023 | August 1, 2023 | |
| North Dakota (college dorms and prisons) | April 25, 2023 | August 1, 2023 | |
| Ohio | Nov 27, 2024 | 90 days later | |
| Oklahoma (K12) | May 25, 2022 | May 25, 2022 | Bridge v. Oklahoma State Department of Education |
| Oklahoma (correctional facilities) | May 13, 2025 | Nov 1, 2025 | |
| South Carolina | July 3, 2024 | July 1, 2024 – but must be renewed annually because it was part of the annual budget | John Doe v. South Carolina |
| South Dakota | March 20, 2025 | July 1, 2025 | |
| Tennessee | May 14, 2021 | July 1, 2021 | D.H. v. Williamson County Board of Education |
| Utah | Jan 30, 2024 | Jan 30, 2024 | |
| Virginia | July 18, 2023 | July 18, 2023 | |
| West Virginia | March 12, 2025 | June 9, 2025 | |
| Wyoming | March 3, 2025 | K12: March 3, 2025 All other govt buildings: July 1, 2025 | |

Previous Ban No Longer in Effect

| State | Enacted Date | Effective Date | Other Notes |
|-------------------------|---------------------|------------------------|--------------------------|
| North | March 23, 2016 | March 23, 2016 | Bathroom ban repealed by |
| Carolina March 23, 2016 | March 23, 2016 | HB142 (March 30, 2017) | |



Chronology

Order of Laws & Policies

(by date of governor signature, veto override, or administrative filing; not by effective date)

2016

1. North Carolina - HB2 - March 23, 2016 (repealed in 2017)

2021

2. Tennessee - HB1233 - May 14, 2021

2022

- 3. Alabama HB322 April 8, 2022
- 4. Oklahoma <u>SB615</u> May 25, 2022

2023 (7 new states this year)

- 5. Arkansas <u>HB1156</u> March 21, 2023
- 6. Iowa SF482 March 22, 2023
- 7. Idaho SB1100 (K-12) March 22, 2023
- 8. Kentucky SB150 March 29, 2023 (overriding governor veto)
- 9. North Dakota <u>HB1473</u> (some government-owned buildings/spaces) April 25, 2023 North Dakota – <u>HB1522</u> (K-12) – May 8, 2023
- 10. Florida H1521 May 17, 2023
- 11. Virginia Dept of Education Model Policies July 18, 2023, by agency policy

2024 (5 new states + 1 state expanding their ban this year)

- 12. Utah HB 257 January 30, 2024
 - Alabama SB 129 (some government-owned buildings/spaces) March 20, 2024
- 13. Mississippi SB 2753 (K-12 + some government-owned buildings/spaces) May 13, 2024
- 14. Louisiana HB 608 June 3, 2024
- 15. South Carolina Amendment to budget bill H 5100 July 3, 2024
- 16. Ohio SB104 November 27, 2024

2025 (4 new states + 5 states expanding their bans so far this year)

- 17. Wyoming <u>SF62</u> (K-12) March 3, 2025
 - Wyoming HB72 (all other government-owned buildings/spaces) March 3, 2025
- 18. West Virginia <u>SB456</u> March 12, 2025
 - Mississippi HB188 (additional government-owned buildings/spaces) March 18, 2025
- 19. South Dakota <u>HB1259</u> March 20, 2025
- 20. Montana <u>HB121</u> March 27, 2025
 - Idaho H264 (some government-owned buildings/spaces) April 1, 2025
 - Arkansas SB486 (all other government-owned buildings/spaces) April 21, 2025
 - Oklahoma SB418 (some government-owned buildings/spaces) May 13, 2025



Order of Governor Vetoes

- 1. South Dakota HB1008 March 2, 2016
- 2. Kentucky <u>SB150</u> March 24, 2023 (later overridden) (read veto statement <u>here</u>)



State-by-State Sources and More Detail

Alabama

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>HB322</u> (2022).
 - Applies to public schools, grades K-12.
 - No penalties defined.
- State law bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>SB129</u> (2024).
 - o Applies to public colleges and institutions of higher education.
 - No penalties defined.
- Additionally, <u>SB79</u> (2025; effective October 1, 2025) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Alaska

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Arizona

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Arkansas

- State <u>law</u> bans transgender people from using bathrooms and facilities consistent with their gender identity in all K-12 schools and government-owned buildings or spaces. See <u>HB1156</u> (2023; K-12) and <u>SB486</u> (2025; all govt-owned buildings or spaces).
 - State law for all government-owned buildings or spaces: See <u>SB486</u> (2025).
 - Applies to shelters (Section 2), state (Section 3) and local (Section 4) correctional facilities, and all public buildings (Section 5), including buildings "or related facility occupied by a governmental entity" even if the government does not own that building or facility.
 - Allows individuals to sue the shelter, correctional facility, or government entity for violations.
 - State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>HB1156</u> (2023).
 - Applies to public and public charter schools, grades preK-12.
 - Individual teachers, principals, or superintendents who allow a transgender student to use a bathroom or facility consistent with their gender identity are subject to fines of a minimum of \$1,000 per occurrence. These are fines of the school staff personally, not of the school district. Parents and guardians can also sue the school district over violations.



California

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Colorado

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Connecticut

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Delaware

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

District of Columbia

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Florida

- State <u>law</u> bans transgender people from using bathrooms and facilities consistent with their gender identity in all K-12 schools, colleges, and government-owned buildings or spaces. See <u>HB1521</u> (2023).
 - O Applies to both public and private schools and colleges, public and private jails and prisons, and "public buildings," defined to include buildings "owned or leased by the state, a state agency, or a political subdivision." "Political subdivisions" refers to county or municipal governments. This extremely broad scope means the ban applies to a wide range of public places, including bathrooms and facilities in airports, public parks, and much more.
 - O In only certain circumstances, violations are a criminal trespass offense, punishable by <u>potential imprisonment</u>. A person must be in a multi-user restroom that is at least partially publicly owned or leased (as discussed above), must be asked to leave the bathroom, and refuse to leave the bathroom, before a criminal offense may be charged. However, both the ban itself and the threat of criminal charges may embolden even further policing of both transgender and non-transgender people in bathrooms across the state.
- In September 2023, a lawsuit was filed against this law. See <u>Women in Struggle et al. v. Bain</u> et al.



Georgia

- No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity
- Note, <u>SB1</u> (2025; effective July 1, 2025) bans transgender students from participating in sports consistent with their gender identity, and this contains some restrictions on the use of bathrooms/facilities but they apply only in the context of sporting events.

Hawai`i

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Idaho

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>S 1100</u> (2023).
 - Applies to public and public charter schools, grades K-12.
 - Allows students to sue schools if they encounter a transgender person in a school
 multi-user restroom, changing facility, or sleeping quarter (i.e., on an overnight
 school trip). Specifies that if a student wins the lawsuit, they can receive \$5,000 per
 occurrence, as well as additional monetary damages, attorney's fees, and more.
- State law bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>H 264</u> (2025).
 - Applies to state-owned correctional facilities, domestic violence shelters, and public institutions of higher education.
 - Allows individuals to sue entities (facilities, shelters, higher education) if they experience a violation.
- See <u>Roe v. Critchfield</u>, against the K-12 ban (S1100). Lawsuit status:
 - July 2023: lawsuit filed.
 - o Aug 2023: a federal judge temporarily blocked the law from being enforced.
 - Oct 12, 2023: a federal judge <u>lifted</u> the temporary block, allowing the ban to go into effect.
 - Oct 26, 2023: The Ninth Circuit Court of Appeals <u>reinstated the temporary block</u>, preventing the law from being enforced as the court case continues.
 - March 2025: The Ninth Circuit Court of Appeals <u>upheld the state's ban</u>. Advocates are <u>debating</u> whether this means the ban is still blocked or, as the state argues, back in effect.
- Additionally, H 421 (2024) regulates gender by defining "sex" throughout state law in ways
 that allow for discrimination against transgender people, setting a dangerous precedent for
 future or further state or municipal bans on bathroom or facilities use.

Illinois



Indiana

- No state law banning* transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity
- *However, Executive Order No. 25-36 (2025) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Iowa

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>SF482</u> (2023).
 - o Applies to public schools, grades K-12.
 - Allows any citizen of the state (i.e., not only parents or guardians of children at a given school) to file a complaint with the state attorney general, who can then investigate and potentially sue the school.
- Additionally, <u>SF418</u> (2025; effective July 1, 2025) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Kansas

- No state law banning* transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity
- *However, <u>SB180</u> (2023) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future state or municipal bans on bathroom or facilities use.

Kentucky

• State <u>law</u> bans transgender students from using **K-12 school facilities** consistent with their gender identity. See <u>SB150</u> (2023). No penalties defined.



Louisiana

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>HB608</u> (2024).
 - Applies to public schools, grades K-12.
 - Allows individuals to sue for violations.
- State <u>law</u> bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>HB608</u> (2024).
 - Applies to domestic violence shelters managed by the state's Department of Children and Family Services, public college dormitories, and public prisons and jails (including juvenile facilities).
 - Allows individuals to sue for violations.
- Additionally, <u>HB 608</u> (2024) regulates gender by defining "sex" throughout state law in ways
 that allow for discrimination against transgender people, setting a dangerous precedent for
 future or further state or municipal bans on bathroom or facilities use.

Maine

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Maryland

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Massachusetts

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Michigan

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Minnesota



Mississippi

- State <u>law</u> bans transgender students from using **K-12 school facilities** consistent with their gender identity. See <u>SB2753</u> (2024).
 - Applies to public schools, grades K-12.
 - Allows individuals to sue other individuals but not schools, and further allows the state attorney general to "bring an action to enforce compliance" with the law (not limited).
- State <u>law</u> bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See:
 - SB2753 (2024) applies to public colleges, public college dormitory or living facilities, and public college fraternity and sorority housing.
 - Allows individuals to sue other individuals but not schools, and further allows the state attorney general to "bring an action to enforce compliance" with the law (not limited).
 - o HB188 (2025) applies to correctional facilities
- Additionally, <u>SB2753</u> (2024) defines "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Missouri

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Montana

- State <u>law</u> bans* transgender people from using bathrooms and facilities consistent with their gender identity in **all K-12 schools**, **colleges**, **and government-owned buildings or spaces**. See <u>HB121</u> (2025).
 - Also applies to privately-owned domestic violence shelters, if they receive public dollars.
 - Allows individuals to sue the publicly-owned buildings/entities if the individual experiences a violation of the law.
- Additionally, <u>SB458</u> (2023) regulates gender by defining "sex" throughout state law in ways
 that allow for discrimination against transgender people, setting a dangerous precedent for
 future state or municipal bans on bathroom or facilities use.
- *Lawsuit is currently blocking enforcement of the ban. See <u>Perkins et al v. Montana</u> (2025).
 - o March 27: lawsuit filed against HB 121.
 - April 2: court temporarily <u>blocked</u> enforcement of the ban while the lawsuit continues.



Nebraska

- No state law banning* transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity
- *However, Executive Order No. 23-16 (2023) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future state or municipal bans on bathroom or facilities use.

Nevada

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

New Hampshire

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

New Jersey

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

New Mexico

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

New York

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

North Carolina



North Dakota

- State <u>law</u> bans transgender students from using **K-12 school facilities** consistent with their gender identity. See <u>HB1522</u> (2023) and <u>HB1144</u> (2025).
 - Applies to public schools, grades K-12.
 - Originally, HB1522 (2023) had no penalties defined. HB1144 (2025) added language allowing parents to submit complaints and the attorney general to enforce the law, as well as a potential \$2,500 penalty for each violation.
- State <u>law</u> bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>HB1473</u> (2023).
 - Applies to facilities in public college dormitory or living facilities, as well as state correctional facilities and penitentiaries.
 - See <u>existing definition of "correctional facility,"</u> limited to publicly-owned correctional settings.
 - No penalties defined.
- Additionally, <u>HB1474</u> (2023) defines "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Ohio

- State <u>law</u> bans transgender students from using **K-12 school facilities** consistent with their gender identity. See <u>SB104</u> (2024), Sec. 3319.90.
 - o Applies to public and "chartered nonpublic" schools, grades K-12.
 - No penalties defined.
- State law bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>SB104</u> (2024), Sec. 3345.90.
 - o Applies to public and private institutions of higher education (e.g., colleges).
 - See <u>existing definition of "institution of higher education,"</u> covering private institutions as well as public.
 - No penalties defined.



Oklahoma

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>SB615</u> (2022).
 - o Applies to public and public charter schools, grades preK-12.
 - Violations will result in a 5% "decrease in state funding for the school district or public charter school for the fiscal year following the year of noncompliance," and parents or guardians can sue the school district.
- State law bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>SB418</u> (2025).
 - Applies to state-owned correctional facilities.
 - o Allows individuals to sue entities (facilities) if they experience a violation.
- In September 2022, a lawsuit was filed challenging the K-12 law (SB615, 2022). See <u>Bridge v. Oklahoma State Department of Education</u>.
- Additionally, <u>Executive Order 2023-20</u> (2023) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Oregon

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Pennsylvania

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Rhode Island

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

South Carolina

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See this <u>amendment</u> to budget bill <u>H 5100</u> (2024), or <u>this excerpt</u> of the finalized budget (see 1.120. SDE: Student Physical Privacy, p270-271).
 - o Applies to public schools
 - Violations will result in 25% decrease "of the funds appropriated by this act [state budget] that are used to support the school district's operations."
- Because this was passed as part of the state budget, it must be renewed every year.
- In November 2024, a lawsuit was filed challenging this law. See <u>John Doe v. South Carolina</u>.



South Dakota

- State <u>law</u> bans transgender people from using bathrooms and facilities consistent with their gender identity in **all K-12 schools and government-owned buildings or spaces**. See <u>HB1259</u> (2025).
 - Applies to any "building or facility owned by the state or by a political subdivision of this state; or a space leased to or occupied by the state or by a political subdivision of this state."
 - o Allows individuals to sue schools or government bodies for violations
 - o Law does not go into effect until July 1, 2025.

Tennessee

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>HB1233/SB1367</u> (2021).
 - Applies to public schools, grades K-12.
 - Note: this is slightly different than other similar bans (e.g., AL or OK), but remains effectively a ban on transgender students using school facilities in the same way as all other students. This bill directs schools to provide single-user facilities for transgender students or school staff, but also allows any student, parent, or employee to sue if they interact with a transgender person in a multi-user school bathroom or other facility.
- See also <u>HB64/SB472</u> (2025), which requires that all residential educational programs in the state that allow minors to participate must segregate all multi-occupancy restrooms and facilities by sex.
- Additionally, <u>SB1440</u> (2023) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Texas



Utah

- State <u>law</u> bans transgender people from using bathrooms and facilities consistent with their gender identity in **all K-12 schools, colleges, and government-owned buildings or spaces**. See <u>HB257</u> (2024), later amended by <u>HB269</u> (2025).
 - O Applies to any "publicly owned or controlled" places, defined to mean any space where a "government entity" (including state, county, municipality, district, or any other political subdivision or administrative unit of the state, including educational facilities) has "at least a partial ownership interest in or has control of a facility, program, or event." This extremely broad scope means the ban applies to a wide range of public places, including airports, public parks, and much more.
 - Originally, HB257 (2024) provided an exception for transgender people who had legally updated their birth certificate to match their gender identity AND had a "primary sex characteristic surgical procedure" as defined in the bill. Later, HB269 (2025) changed the law, removing the exception for updated birth certificate and medical documentation.
 - o In certain circumstances, violations in publicly-owned facilities open to the general public (i.e., not in schools) are a criminal offense. However, both the ban itself and the threat of criminal charges may embolden even further policing of both transgender and non-transgender people in bathrooms across the state.
 - o For more on the scope of this law's application, see ACLU Utah's FAQs on HB257.
- Additionally, <u>HB257</u> (2024) regulates gender by defining "sex" throughout state law in ways that allow for discrimination against transgender people, setting a dangerous precedent for future or further state or municipal bans on bathroom or facilities use.

Vermont

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Virginia

- State <u>agency policy</u> bans* transgender people, including students, from using **K-12 school facilities** consistent with their gender identity.
- See <u>Dept of Education Model Policies</u> (p16) (July 2023), Dept of Education's <u>announcement</u> of these policies (2023), and § 22.1-23.3 (2020), requiring school districts to adopt the agency's model policies.
- *While state law requires individual school districts to adopt the state agency's "model" policies, there has been considerable resistance to doing so (see e.g., here) as well as differences in interpretation (see e.g., ACLU of Virginia here). Implementation of this ban may vary across the state or individual districts.

Washington



West Virginia

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>SB456</u> (2025), §5-32-6.
 - Applies to public schools.
 - No penalties defined.
- State law bans transgender people from using facilities consistent with their gender identity in some, though not all, government-owned buildings. See <u>SB456</u> (2025).
 - Applies to state institutions of higher education (e.g., colleges) (§5-32-6), licensed domestic violence shelters that receive funding from the WV Department of Human Services (§5-32-5), and correctional institutions (§5-32-7).
 - No penalties defined.
- Additionally, <u>SB456</u> (2025) regulates gender by defining "sex" throughout state law in ways
 that allow for discrimination against transgender people, setting a dangerous precedent for
 future or further state or municipal bans on bathroom or facilities use.

Wisconsin

 No state law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Wyoming

- State <u>law</u> bans transgender people, including students, from using **K-12 school facilities** consistent with their gender identity. See <u>SF62</u> (2025).
 - Applies to public schools, grades preK-12.
 - Allows parents/guardians of students to sue the school for violations.
- State <u>law</u> bans transgender people from using bathrooms and facilities consistent with their gender identity in <u>all other government-owned buildings or spaces</u>, including <u>colleges</u>. See <u>HB72</u> (2025; effective July 1, 2025).
 - Applies to any "publicly facility," defined to include "any building or facility owned, operated, or leased by a governmental entity [including local governments] and shall include correctional facilities and educational facilities." This extremely broad scope means the ban applies to a wide range of public places, including bathrooms and facilities in airports, public parks, and much more.
 - Note, there is an exception for city and county jails, but all other correctional facilities—including at least some privately-operated facilities (see definition of "correctional facility")—are covered by this ban.
 - Allows individuals to sue public facilities for violations.
- Additionally, <u>HB32</u> (2025) regulates gender by defining "sex" throughout state law in ways
 that allow for discrimination against transgender people, setting a dangerous precedent for
 future or further state or municipal bans on bathroom or facilities use.



U.S. Territories

American Samoa

 No territory law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Guam

 No territory law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Northern Mariana Islands

• No territory law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

Puerto Rico

 No territory law banning transgender people's use of bathrooms, facilities, or other sexsegregated spaces according to their gender identity

U.S. Virgin Islands